

ROSS VALLEY FIRE DEPARTMENT

RESOLUTION 22-17

A RESOLUTION OF THE ROSS VALLEY FIRE DEPARTMENT UPDATING AND AMENDING THE POSITION AND COMPENSATION PACKAGE FOR THE WILDFIRE MITIGATION SPECIALIST - DEFENSIBLE SPACE LEAD II

WHEREAS, in January 12, 2022, Ross Valley Fire adopted Resolution 22-02 updating and amending the Wildfire Mitigation Specialist - Defensible Space Lead position to a limited term (two-year) full-time position of Wildfire Mitigation Specialist - Defensible Space Lead II, as a non-safety positions within the Department; and

WHEREAS, the Wildfire Mitigation Specialist Defensible Space Lead II is exempt from the Fair Labor Standards Act (“FLSA”). Any overtime is contractual and not an obligation under the FLSA; and

WHEREAS, the overtime rate shall be one and a half (1.5) times the hourly rate of the Wildfire Mitigation Specialist Defensible Space Lead II and shall be approved by the Fire Chief or designee; and

WHEREAS, the duties, responsibilities, and compensation of the Wildfire Mitigation Specialist Defensible Space Lead II shall continue to be as established in Resolution 21-03; and

WHEREAS, the Wildfire Mitigation Specialist - Defensible Space Lead II position will continue to be funded by the Marin Wildfire Prevention Authority (MWPA); and

WHEREAS, Resolution 22-17 amends the Wildfire Mitigation Specialist - Defensible Space Lead II salary to include the annual 4% salary increase per the Cost-of-Living Adjustment (COLA); and

NOW THEREFORE BE IT RESOLVED, that the following are the salary and benefits for this position; and

BE IT FURTHER RESOLVED, that the Ross Valley Fire Department adopts the following terms and conditions for the Wildfire Mitigation Specialist - Defensible Space Lead II effective July 1, 2022 or when hire:

Wildfire Mitigation Specialist - Defensible Space Lead II

	Step A	Step B	Step C
July 1, 2022	6,854	7,539	8,293
July 1, 2023	7,128	7,841	8,625

Step placement and advancement shall be in accordance with the provisions of Section 11 of Authority’s Civil Service Rules and Regulations.

Salary Adjustments: The Fire Board will review the Wildfire Mitigation Specialist - Defensible Space Lead II compensation annually.

Retirement: PERS Section 21354.5, 2.7 @55 for Miscellaneous “Classic” Members
Employee pays 8% of the 8% employee contribution
“New Members” as defined by CalPERS, shall be subject to all provisions of the Public Employees’ Pension Reform Act, PEPRA.
PERS Section 7522.20, 2% @62 for PEPRA “New Members”
Employee pays 6.75% of the 6.75% employee contribution

Vacation Leave Schedule:

1-36 Months	10 days
36 to 144 Months	15 days
145 to 240 Months	20 days
Over 240 Months	24 days

Holidays: 13 Days off per year: New Year’s Day; Martin Luther King, Jr. Day; Lincoln’s Birthday; Washington’s Birthday; Memorial Day; Independence Day; Labor Day; Admission Day; Veterans’ Day; Thanksgiving Day; Friday after Thanksgiving Day; December 24, 1/2 day; Christmas Day; December 31, 1/2 day. In addition to the above, any other single day appointed by the President of the United States or the Governor of California and observed by the Authority as a public fast, Thanksgiving or holiday.

Sick Leave: 12 days per year

Uniform: A uniform allowance of \$60 per month.

Cafeteria Plan: The amount of the cafeteria plan shall be an amount equal to the full single cost of Kaiser (PERS Kaiser Bay Area Plan) which at this time is \$857.06 per month. Any unused amount can be applied toward other benefits including dental, life, and disability.

I do hereby certify that the above Resolution 22-17 is a true and correct copy as passed by the Ross Valley Fire Board on July 13, 2022, by the following vote, to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

Beach Kuhl, President

Attest:

Monique Black, Temporary Administrative Assistant